



AKHUWAT INTERNSHIP PROGRAM, 2023





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INTRODUCTION

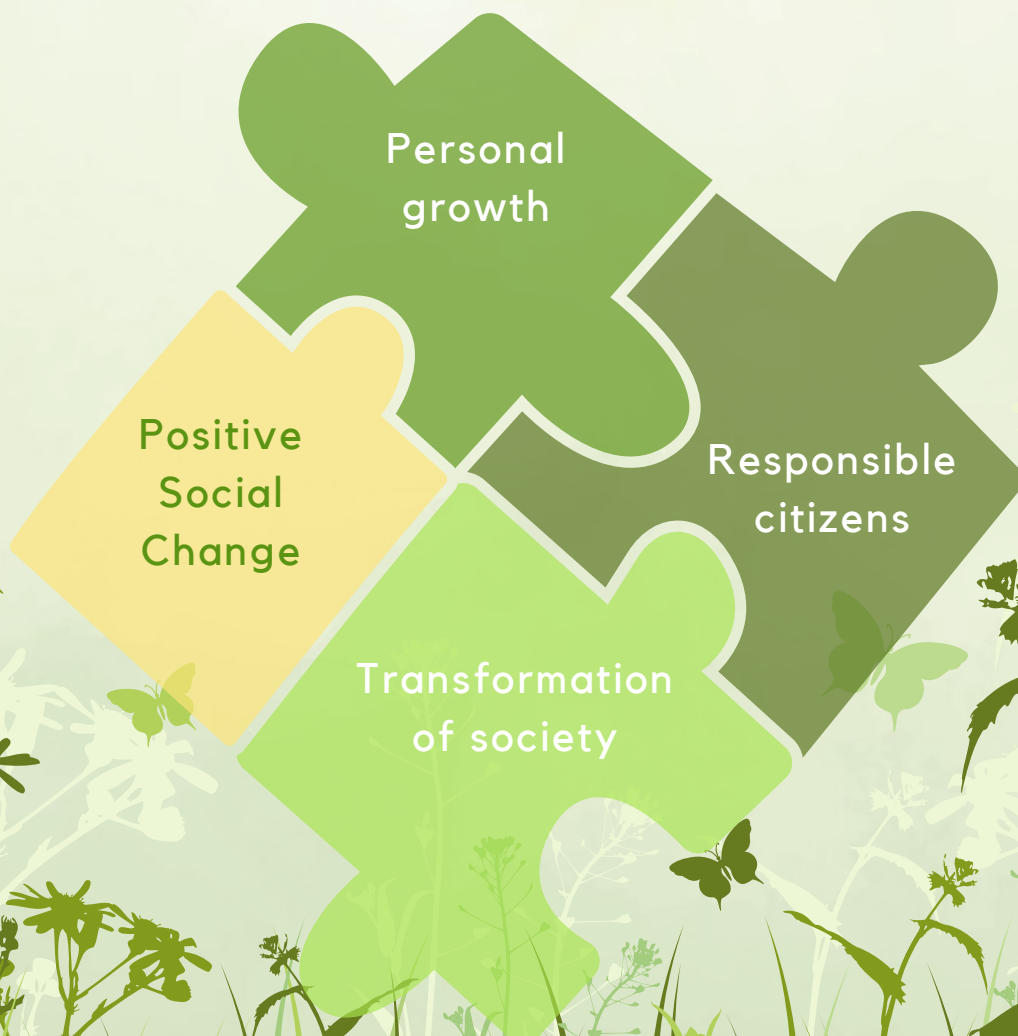
Akhuwat is the world's largest interest-free Islamic microfinance organization and various other projects are being worked upon simultaneously. Volunteerism is a core practice in Akhuwat's philosophy and practices. Akhuwat believes that an ideal social enterprise is a blend of committed volunteerism and necessary compensation for philanthropic services. Our volunteers/interns hail from all walks of life, bringing their diversified perspectives to Akhuwat and serving as agents of change. These are the visionaries who work tirelessly to spread the message of Muwakhaat and solidarity.

The **Akhuwat Internship Program (AIP)** is a well-structured program that provides personal with a valuable opportunity to learn, develop, and make contributions in a professional setting. It provides the youth with a one-of-a-kind placement to build valuable intrapersonal and interpersonal skills and enhance cross-cultural competencies through opportunities with diverse individuals.

Akhuwat offers Virtual and Physical internships, aiming the youth to interact with accomplished professionals from various fields. Through this program, individuals may gain first-hand experience and expose to the grassroots level to revive empathy, brotherhood, and patriotism. Thus, the Ultimate objective is to inspire Pakistani youth to selflessly serve the underprivileged strata of society.

VISION

The program envisions to offer individuals the chance to engage in impactful work that leads to positive social change. The primary objective is to enable individuals to understand themselves, achieve personal growth, and become responsible citizens who can contribute meaningfully to the community. This, in turn, can lead to a positive transformation of society.



OBJECTIVES

The Akhuwat Internship Program caters to students from diverse educational backgrounds and different cities across Pakistan. The program focuses on self-actualization and subsequently entrusts the interns with the responsibility of contributing to the community. The program's objectives are



Establish an environment that is supportive and encourages multicultural competence and sensitivity towards individual differences.

Seek positive social impact on society by addressing social issues such as poverty, inequality, education, and healthcare and other goals based on SDG's 2030, that improves the lives of individuals and communities.

Aims to foster holistic development of individuals' skills, knowledge, and competencies by providing opportunities to learn from experienced professionals, in addressing social issues, and enhance critical thinking, problem-solving, and communication skills.

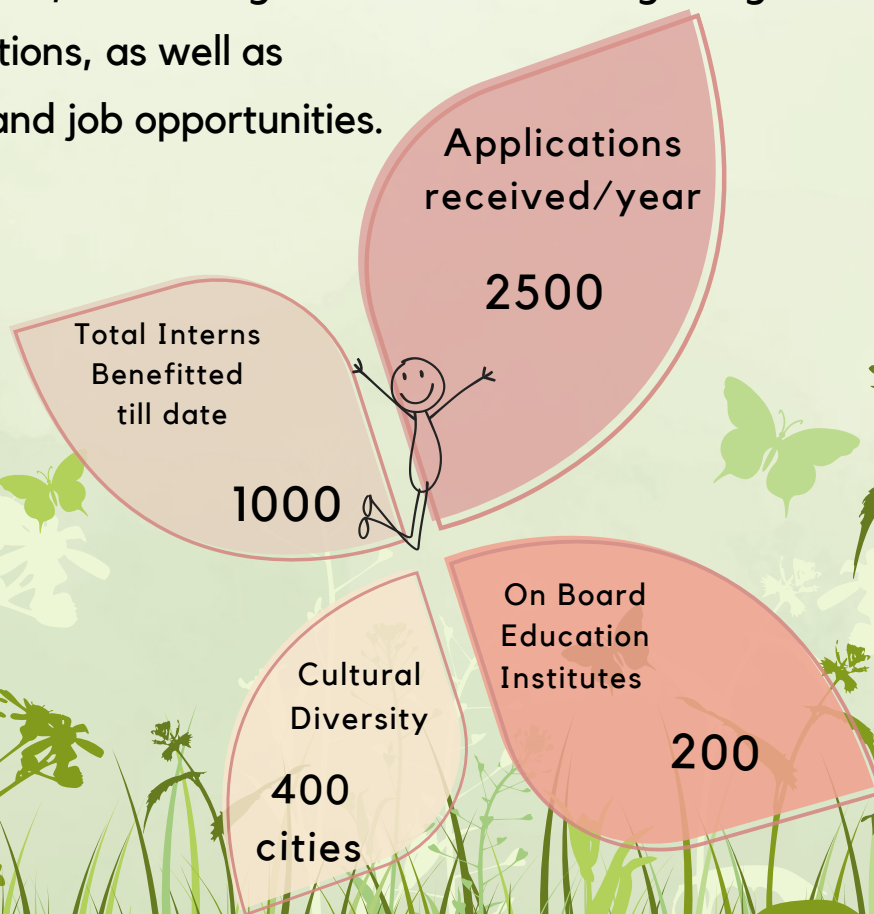
Learn to navigate complex social issues, develop empathy, resilience, and a sense of social responsibility. The objective is to create socially responsible individuals who are committed to make a positive impact on society.

Instilling essential values to aid in the holistic advancement of the community. These individual values encompass honesty, respect, accountability, teamwork, and professionalism. Whereas, interns may collectively learn inclusivity, empathy, kindness, and social responsibility.

IMPACT

Social internships can be indicative of your proficiency in working in real-world settings and your adherence to values such as teamwork and leadership. Through the Akhuwat Internship Program, participants can enhance their strengths, develop their skills, and cultivate their values, ultimately fostering self-actualization and personal growth. Additionally, this social internship experience may rejuvenate one's sense of empathy towards the community and fellow human beings.

Furthermore, completing the Akhuwat Internship Program Individuals shall (a) Gain professional international experience from the comfort of your own home, (b) Be part of a diverse team and work on real-world projects to build your career (c) Thrive in an environment and acquire skills needed to be successful in their career. Thus, enhancing one's resume and getting an edge in higher education applications, as well as future internship and job opportunities.



WHAT'S OFFERED

The Akhuwat Internship Program offers a fresh outlook for honing and enhancing one's Leadership, Interpersonal, Intrapersonal, and Social Entrepreneurship competencies.

Individual Learning



- Skill Development
- Harnessing Values
- Building relevant Strengths
- Guest Speakers Sessions
- Community Development Project

Skills

Strengths

Values

Interpersonal,
Intrapersonal,
analytical Skills

Integrity,
Respect,
Compassion,
Empathy

Leadership,
Creativity,
Adaptability,
Problem solving

WHAT'S OFFERED

The Akhuwat Internship Program offers a fresh outlook for honing and enhancing one's Leadership, Interpersonal, Intrapersonal, and Social Entrepreneurship competencies.

Group Learning



- Daily Energizers; to enhance their creative learning skills, to know themselves and their community
- Speakers; National International Speakers from various fields, specifically from corporate, non-corporate sector and government officials
- Community Development Project; focus on the sustainable development goals, 2030, aimed at empowering young people
- Expand your network with organized social with the community of interns and speakers across the globe.

Focus on 17
SDGs, 2030

1000s
Beneficiaries
benefitted from
the execution of
CDP

Interns
completed &
executed 15
SDGs



FOR WHOM

Akhuwat extends an invitation to students and recent graduates from educational institutions in Pakistan and other regions who are interested in self-improvement opportunities, practical social experience, and contributing towards the betterment of the community.

ELIGIBILITY CRITERIA

Individuals from diverse educational backgrounds, including O/A Levels, Bachelors, and Masters, who are eager to acquire knowledge about the society and community building, can learn and grow under the umbrella of Akhuwat.

TIME DURATION

The internship program spans over one month, during which the individual is expected to commit 3 hours daily and complete 80 credit hours. To make the most of the opportunity, students should show full dedication and commitment towards learning from experienced professionals, and be willing to give their full time to the program.

ONE MONTH

MONDAY TO SATURDAY

3 HOURS DAILY

80 CREDIT HOURS

CERTIFICATION CRITERIA

Interns who complete all of their assigned tasks for a minimum of four weeks will be awarded an appreciation certificate in recognition of their service.

They are expected to demonstrate a high level of commitment, work full-time, and exhibit strong work ethics by responsibly and diligently completing all tasks. Additionally, interacting with fellow interns is mandatory to achieve the community development project.



TERMS & CONDITIONS

- The interns must treat their batch mates with the utmost respect at all times.
- Respect the rules of confidentiality of any documents you might be required to read, or come to your possession. If you are uncertain, ask your Coordinator/ Manager.
- Session participation and discussion is required from every student for an internship certification.
- Missing more than 2 sessions i.e, less than 80% attendance would result in an automatic dropout from the program.
- In case of any form of harassment would result in dismissal from the program.
- Plagiarism in CDP is strictly forbidden and can result in an immediate removal from the program.
- To get an offer letter, the interns have to complete 80 credit hours, perform extra activities.
- Interns who have served and fulfilled all the assigned tasks for a minimum period of four weeks shall be awarded an appreciation certificate in recognition of their services.

CONTACT INFORMATION



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