|  |  |
| --- | --- |
|  | **PEPSI-COLA INTERNATIONAL**  **PAKISTAN** |

|  |  |  |  |
| --- | --- | --- | --- |
| **JOB DESCRIPTION** | | | |
| **Title** | Team Leader Sundar | **Function** | Supply Chain |
| **Reports To** | Production Manager Sundar | **Job Holder** |  |
| **Business** | Sundar Plant | **Level** |  |
| **JOB PURPOSE** | | | |
| Partnership with shift floor labor supervisor in ensuring presence of labor on lines, availability of material on lines. Provide leadership and line management to the team, coordinating their workloads, providing support to ensure that the team delivers, monitoring any issues, and ensuring production targets. Develop the team by focusing on shift performance and support requirements to achieve high standards, whilst fostering a culture of working safely. | | | |
| **PRINCIPAL ACCOUNTABILITIES** | | | |
| **Plant Production Operations**   * Availability of material on production lines. * Ensure availability of packers/helpers on lines * Compliance to DLS scorecard. * Monitor inventory levels against agreed target levels of operating supplies. * Issuance of duty roasters of packers /helpers (90)   **Engagement:**   * Acts as a credible advocate for PepsiCo Behaviors & new ways of working * Leads action planning for OHS for the frontline associates mainly Level A (90+ population) * Driving engagement at the frontline by leading the action item agreed in the engagement calendar of the site   **IR/ER:**   * Work closely with Front line Manager to maintain industrial peace during shift operations | | | |
| **KEY PERFORMANCE INDICATORS (KPIs)** | | | |
| **KPIs:**   * Production Target * Efficiency Target * Labour productivity * Sustaining the Engagement at shop floor. * Ensuring 100% Industrial Peace during shift operations | | | |
| **QUALIFICATION EXPERIENCE / COMPETENCIES REQUIRED** | | | |
| **Knowledge/Skill**  Bachelor of Engineering  **Experience**  P Preferably 2-3 years in similar capacity/operating organization with ER/IR exposure. | | | |
| **STAKEHOLDERS** | | | |
| |  |  | | --- | --- | | **Internal:**   * Senior SC Director Snacks * Agro cold Store Manager * ER/IR Manager * FLM * Maintenance /FGWH /RMPM teams | **External:**   * Contractors * Waste Contractors | | | | |



**EMPLOYEE SIGNATURE AND DATE**

**LINE MANAGER SIGNATURE AND DATE**