

JOIN PAKISTAN NAVY

THROUGH SHORT SERVICE COMMISSION

COURSE 2023-B

FOR CITIZENS OF PAKISTAN IN FOLLOWING BRANCHES:

SELECTION CRITERIA FOR SHORT SERVICE COMMISSION 2023-B

S#	Branch/ Specialization/Genders		Qualification / Experience
a.	Operations	Marines SSG(N) Male	<u>Academic Qualifications:</u> HSSC (FSc)/ A Level/ Equivalent with Physics & Maths (Min 60% marks). Graduation (16 years of education or above) with at least 60% marks/ 2.25 CGPA from an HEC recognized university/ institution. <u>Age:</u> Upto 26 Yrs, however candidates having age upto 24 yrs may be preferred <u>Rank:</u> Ag S/Lt
		Aviation Male	<u>Academic Qualifications:</u> HSSC (FSc)/ A Level/ Equivalent (Pre-Engineering) with Min 65% aggregate marks. Graduation (16 years of education or above) with Physics & Mathematics. Having at least 60% marks/ CGPA 2.5 from an HEC recognized university/ institution. Preference be given to candidates with Aviation background and/ or completed basic flying training from any reputed institute. Conduct of Flying Aptitude Test is mandatory pre-requisite for SSC induction in Aviation. If after initial selection, selected officers drop out from basic flying conversion training, officer are to be released from Service and not to be employed on General Service billets. <u>Age:</u> Upto 26 Yrs, however candidates having age upto 24 yrs may be preferred <u>Rank:</u> Ag S/Lt

b.	Mechanical Engineering	Surface Male	<u>Academic Qualifications:</u> BE/ BS/ BSc (Mechanical Engg) with CGPA 2.5/ 60% marks or above. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
		Aviation Male	<u>Academic Qualifications:</u> BE (Aerospace/ Mechanical/ Manufacturing Process) with CGPA 3.0 or above, Preferably, 02 years work experience at Engineering/ Industrial setup. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> As per Policy
c.	Supply	Surface Male	<u>Academic Qualifications:</u> MBA/ BBA (Hons)/ M Com/ MSc Economics/ B Com (Min 16 Yrs education) with CGPA 2.5 or 60% marks. <u>Age:</u> Upto 26 Yrs, however candidates having age upto 24 Yrs may be preferred. <u>Rank:</u> As per Policy
d.	Weapon Engineering	Surface Male	<u>Academic Qualifications:</u> BE/ BS/ BSc (Electrical/ Electronics Engg) with CGPA 2.5 or above. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
		Aviation (Male)	<u>Academic Qualifications:</u> BE (Avionics/ Electrical/ Electronics) with CGPA 3 or above. Preferably, 02 years work experience at Engineering/ Industrial setup. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> As per Policy
e.	Ordnance	Male	<u>Academic Qualifications:</u> BE/ BS/ BSc(Electrical/ Mechanical/ Electronics/ Mechatronics Engg) with minimum CGPA 2.5 or above. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
f.	GDMOs	Male	<u>Academic Qualifications:</u> MBBS with minimum second division or equivalent qualification recognized by Pakistan Medical & Dental Council (PM&DC/ PMC). The candidates must have registration of PM&DC/ PMC and completed one year house job in (PM&DC/ PMC) recognized hospitals. <u>Age:</u> Upto 30 Yrs <u>Rank:</u> Surg Lt

g.	Cardiac Anesthesia	Male/ Female	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCA/ American Board/ Cardiac Anesthesia. Preferably with 02 years experience in Cardiac Anesthesia <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
h.	General Anesthesia	Male/ Female	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCA/ American Board/ General Anesthesia. Preferably with 02 years experience in General Anesthesia <u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr
j.	Intensivist	Male/ Female	<u>Academic Qualifications:</u> MBBS, FCPS/ American Board as Intensivist or equivalent Foreign Qualification recognized by PM&DC/ PMC Preferably with 02 Yrs experience as Intensivist. <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
k.	Cardiologist	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Cardiology). Preferably with 02 Yrs experience as Cardiologist. <u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr
l.	Pediatric Cardiology	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Paeds Cardiology). Preferably with 02 years experience as Paeds Cardiologist <u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr
m.	General Medicine	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (General Medicine). Preferably with 02 years experience as General Medical Specialist <u>Age:</u> 40 yrs <u>Rank:</u> Ag Surg Lt Cdr

n.	Endocrinology	Male/ Female	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Endocrinology) Preferably with 02 years experience as Endocrinologist <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
p.	Oncology	Male/ Female	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Oncology) Preferably with 02 years experience as Oncologist <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
q.	Critical Care Medicine	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Critical Care Medicine) Preferably with 02 years experience as Critical Care Medicine Specialist <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
r.	Emergency Medicine as ER Specialist	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCP/ American Board (Emergency Medicine) Preferably with 02 years experience as Emergency Medicine Specialist <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
s.	Nephrology	Male/ Female	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Nephrology) Preferably with 02 years experience as Nephrologists <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
t.	Gastroenterology	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Gastroenterology) Preferably with 02 years experience as Gastroenterologist <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr

u.	Ophthalmology	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Ophthalmology) Preferably with 02 years experience as Ophthalmologist <u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr
v.	Paediatrics	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Paediatrics) Preferably with 02 years experience as Paediatrician <u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr
w.	Pathology	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Pathology) Preferably with 02 years experience in respective specialty <u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr
x.	Psychiatry	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Psychiatry) Preferably with 02 years experience as Psychiatrist <u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr
y.	Radiology	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Radiology) Preferably with 02 years experience as Radiologist <u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr
z.	General Surgery	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in General Surgery Preferably with 02 years experience as General Surgeon <u>Age:</u> 40 Yrs <u>Rank:</u> Ag Surg Lt Cdr

aa.	Thoracic Surgery	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in Thoracic Surgery Preferably with 02 years experience as Thoracic Surgeon <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
ab.	Paediatric Surgery	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in Paediatric Surgery Preferably with 02 years experience as Paediatric Surgeon <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
ac.	Cardiac Surgery	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in Cardiac Surgery Preferably with 02 years experience as Cardiac Surgeon <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
ad.	Plastic Surgery	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board in Plastic Surgery Preferably with 02 years experience as Plastic Surgeon <u>Age:</u> 42 yrs <u>Rank:</u> Ag Surg Lt Cdr
ae.	Orthopaedic Surgery	Male	<u>Academic Qualifications:</u> MBBS, FCPS/ FRCS/ American Board (Orthopaedic surgery) Preferably with 02 years experience as Orthopaedic Surgeon <u>Age:</u> 42Yrs <u>Rank:</u> Ag Surg Lt Cdr
af.	Orthodontics	Male	<u>Academic Qualifications:</u> BDS & FCPS in Orthodontics or equivalent foreign qualification recognized by (PM&DC/ PMC) Preferably with 02 years experience as Orthodontics Specialist <u>Age:</u> 42 Yrs <u>Rank:</u> Ag Surg Lt Cdr

ag.	Periodontics	Male	<u>Academic Qualifications:</u> BDS & FCPS in Periodontics or equivalent foreign qualification recognized by (PM&DC/ PMC) Preferably with 02 years experience as Periodontics Specialist <u>Age:</u> 42 Yrs <u>Rank:</u> Ag Surg Lt Cdr
ah.	Education	English Male	<u>Academic Qualifications:</u> MS/ M Phil English (18 Yrs of Education) with 2.5 CGPA or 1st Div. Preferably having teaching Experience. No 3rd Division in academic career. <u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt
		Physics Male	<u>Academic Qualifications:</u> MS/ M Phil Physics (18 Yrs of Education) with 2.5 CGPA or 1st Div. Preferably having teaching Experience. No 3rd Division in academic career. <u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt
		Mathematics Male	<u>Academic Qualifications:</u> MS/ M Phil Mathematics (18 Yrs of Education) with 2.5 CGPA or 1st Div. Preferably having teaching Experience. No 3rd Division in academic career. <u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt
		Management Sciences Male	<u>Academic Qualifications:</u> MS/ M Phil Management Sciences (18 Yrs of Education) with 2.5 CGPA or 1st Div. Preferably having teaching Experience. No 3rd Division in academic career. <u>Age:</u> 23 – 31 yrs <u>Rank:</u> Ag Lt

aj.	Naval Law	Male	<u>Academic Qualifications:</u> LLB/ LLM/ PhD/ Bar at Law (Member of the Bar having at least two years practice in courts) with 50% marks or Equivalent <u>Age:</u> 25 – 40 Yrs <u>Rank:</u> As per Policy
ak.	Special (IT)	Male/ Female	<u>Academic Qualifications:</u> BS Computer Science/ BS or BE Software Engg/ BS Info Tech/ BS Cyber Security/ BS or BE Computer Engineering/ BS Artificial Intelligence (Minimum 16yrs education with CGPA 2.7/ 65% marks). OR MS Computer Science/ MS Info Tech/ MS Software Engg/ MS Computer Engineering/ MS Cyber Security/ MS Information Security/ MS Artificial Intelligence (Minimum 18 yrs education with bachelors in any of the disciplines given in BS category. 2.7 CGPA/ 65 % marks. Experience in Software Development/ Data Center/ Cyber Security & Network design Administration, Software Quality Assurance, Graphic Designing, Database Administration, Android Application Developer be preferred. <u>Age:</u> 22 – 27 yrs <u>Rank:</u> As per Policy
		Male/ Female	<u>Academic Qualifications:</u> BSc/ BE/ MS (Software Engg, Info Tech, Computer Science) having programing skills in C, C+, C-Sharp, VB, JAVA having expertise in iOS based application development, with minimum CGPA 3.0 or 1stDiv from any HEC recognized university. Minimum 3 years experience <u>Age:</u> Upto 32 Yrs <u>Rank:</u> As per Policy
		Male	<u>Academic Qualifications:</u> BS/ MS (Info Tech, Software Engg, Computer Science, Cyber Security, Info Security, Cyber Security Networking) with minimum CGPA 3.0 from any HEC recognized university. 2 – 4 years experience in any of the following: - Cyber, computer and cell phone forensic, social & web media management monitoring and cyber security.

			- Web/ Android/ iOS app development <u>Age:</u> 25 – 35 yrs <u>Rank:</u> As per Policy
		Male/ Female	<u>Academic Qualifications:</u> BS/ MS (Artificial Intelligence, Cyber Security, Info Security, Telecom, Info Tech, Computer Science, IOT, Data Sciences) with minimum CGPA 3.0 from any HEC recognized university. Minimum 2 years experience in relevant field <u>Age:</u> 26 – 32 yrs <u>Rank:</u> As per Policy
al.	Special	Male/ Female	<u>Academic Qualifications:</u> BSc/ MSc (Mathematics/ Statistics) (minimum 16 yrs education) having studied Number Theory and Crypto related subjects. CGPA 3.0 or 1st Div from HEC recognized university. Minimum 2 years experience in relevant field <u>Age:</u> Upto 32 Yrs <u>Rank:</u> As per Policy
		Male	<u>Academic Qualifications:</u> BE/ MS (Electrical/ Electronics/ Telecom/ Computer Engg) with 3.0 CGPA or 1stDiv from HEC recognized university. Having expertise in FPGA, DSP, MCU Firmware Programming/ system/ PCB Design/ Digital Forensics and other associated areas. Minimum 3 years experience in relevant field <u>Age:</u> Upto 32 Yrs <u>Rank:</u> As per Policy
		Male/ Female	<u>Academic Qualifications:</u> Matric Science with Min 65% Marks. FSc (Pre Engg/ Pre Med/ Computer Science) with min 65% aggregate and not less than 60% marks in any of Science subjects and English. BE/ BS (Geomatics/ Survey Engg/ Geoinformatics) with minimum 2.75 CGPA OR BE (Civil) with MS in RS&GIS/ Geomatics/ Survey Engg/ Geoinformatics from HEC recognized university with minimum 2.75 CGPA. Minimum 2 yrs field experience in land surveying or RS&GIS/ Mapping

		Must not be colour blind <u>Age:</u> Upto 28 Yrs <u>Rank:</u> As per Policy
	Male/ Female	<u>Academic Qualifications:</u> Matric Science with Min 65% Marks. FSc (Pre Engg/ Pre Med/ Computer Science) with min 65% aggregate and not less than 60% marks in any of Science subjects and English. M Phil/ MS in RS&GIS/ GIS/ Geomatics/ Geoinformatics/ Space Science with minimum CGPA 3.25 in 18 years or equivalent degree and minimum 2.75 CGPA in 16 years or equivalent degree. For those having done MSc prior 18 years education, MSc in Geography/ GIS/ Geodesy/ Geomatics/ Geoinformatics and BSc with Science Subjects (Physics/ Chemistry/ Maths/ Computer Science/ Stats/ Biology/ Geography/ GIS/ Geomatics/ Geoinformatics or related subjects) with minimum 65% aggregate. Minimum 2 years experience in relevant field. (Past experience in use of defence& security applications of RS&GIS be preferred). Must not be colour blind <u>Age:</u> Upto 32 Yrs <u>Rank:</u> Ag Lt
	Male/ Female	<u>Academic Qualifications:</u> BE/ BS (Bio Medical Engg) with minimum 2ndDiv or equivalent. Minimum 2 years experience in relevant field. <u>Age:</u> Upto 28 Yrs <u>Rank:</u> As per Policy

		Male	<u>Academic Qualifications:</u> MS/ MBA (Project Management/ Contract Management/ Supply Chain Management) Minimum 2 years experience in relevant field. <u>Age:</u> Upto 28 Yrs <u>Rank:</u> Ag Lt
		Male	<u>Academic Qualifications:</u> DVM (Doctor of Veterinary & Medicine) with minimum 2 nd Division. Having PVMC registration. 4 – 5 years experience in relevant field with reputed organization. <u>Age:</u> Upto 32 Yrs <u>Rank:</u> Ag Lt
		Male	<u>Academic Qualifications:</u> BE/ BS/ BSc (Mechatronics Engg) with CGPA 2.5/ 60% marks or above from any HEC recognized university. <u>Age:</u> 21 – 28 Yrs <u>Rank:</u> Ag S/Lt
		Male/Female	<u>Academic Qualifications:</u> DPT(Doctor of Physical Therapy) Minimum 2 nd Division or Equivalent. Minimum 02 years experience in relevant field. <u>Age.</u> Up to 28 years. <u>Rank</u> As per policy.
		Male/Female	<u>Academic Qualifications:</u> BS (Prosthetics & Orthotic Sciences) Minimum 2 nd Division or Equivalent. Minimum 02 years experience in relevant field. <u>Age.</u> Up to 28 years. <u>Rank</u> As per policy
		Male/Female	<u>Academic Qualifications:</u> BS (Occupational Therapy) Minimum 2 nd Division or Equivalent. Minimum 02 years experience in relevant field. <u>Age.</u> Up to 28 years. <u>Rank</u> As per policy

am.	Special (Psychologists)	Male	Academic Qualifications: BS (Psychology) (16 Yrs education) with minimum CGPA 3.0 or higher qualification. Preference be given to candidates having higher qualification/ psychometrics expertise. <u>Age:</u> Upto 27 Yrs <u>Rank:</u> As per Policy
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HOW TO REGISTER

Candidates may register themselves by visiting Pakistan Navy website (<http://www.joinpaknavy.gov.pk>).

Note: Applications sent directly to Recruitment Directorate at Naval Headquarters will not be entertained.

SELECTION PROGRAMME / PROCEDURE

- Male/Female citizens of Pakistan.
- Entrance test date will be intimated by respective PNR&SC through website.
- Computer based test/ e-testing will be conducted in following subjects:
 - Intelligence Test
 - Academic Test
- Age on **01 January 2024**
- Height: Male 5'4" (Minimum), Female: 5'.
- **Preliminary Medical, PET and interview:** Application forms will be issued to those candidates (Male and Female) who qualify the entrance test, preliminary medical, PET and interview conducted at respective PNR&SC.
- The candidates have to undergo Physical Efficiency Test (PET) as per following criteria:

Test	Requirement	Time
Running	One Mile (1.6 km)	8.30 Minutes
Push-ups	10 Repetitions	02 Minutes
Sit-ups	10 Repetitions	02 Minutes
Chin-ups	02 Repetitions	02 Minutes

- Only shortlisted candidates as per merit will be called for Test/ interviews at ISSB except Medical Branch candidates.

- Medical Examination of ISSB / personality recommended candidates will be carried out at authorized CMH/PNS SHIFA Hospitals.
- Personality test (PAT) for Medical branch candidates will be conducted at PNR&SC.
- Interview by PN Selection Board.
- Final selection will be done by Naval Headquarters in order of merit.

Note:

- The candidates are advised to get ear waxed & teeth cleaned by a specialist doctor prior reporting for medical examination.
- Medical Branch Specialist will be stationed a Karachi/Islamabad (except one tenure outside). Evening practice and teaching at PN hospital as per policy.

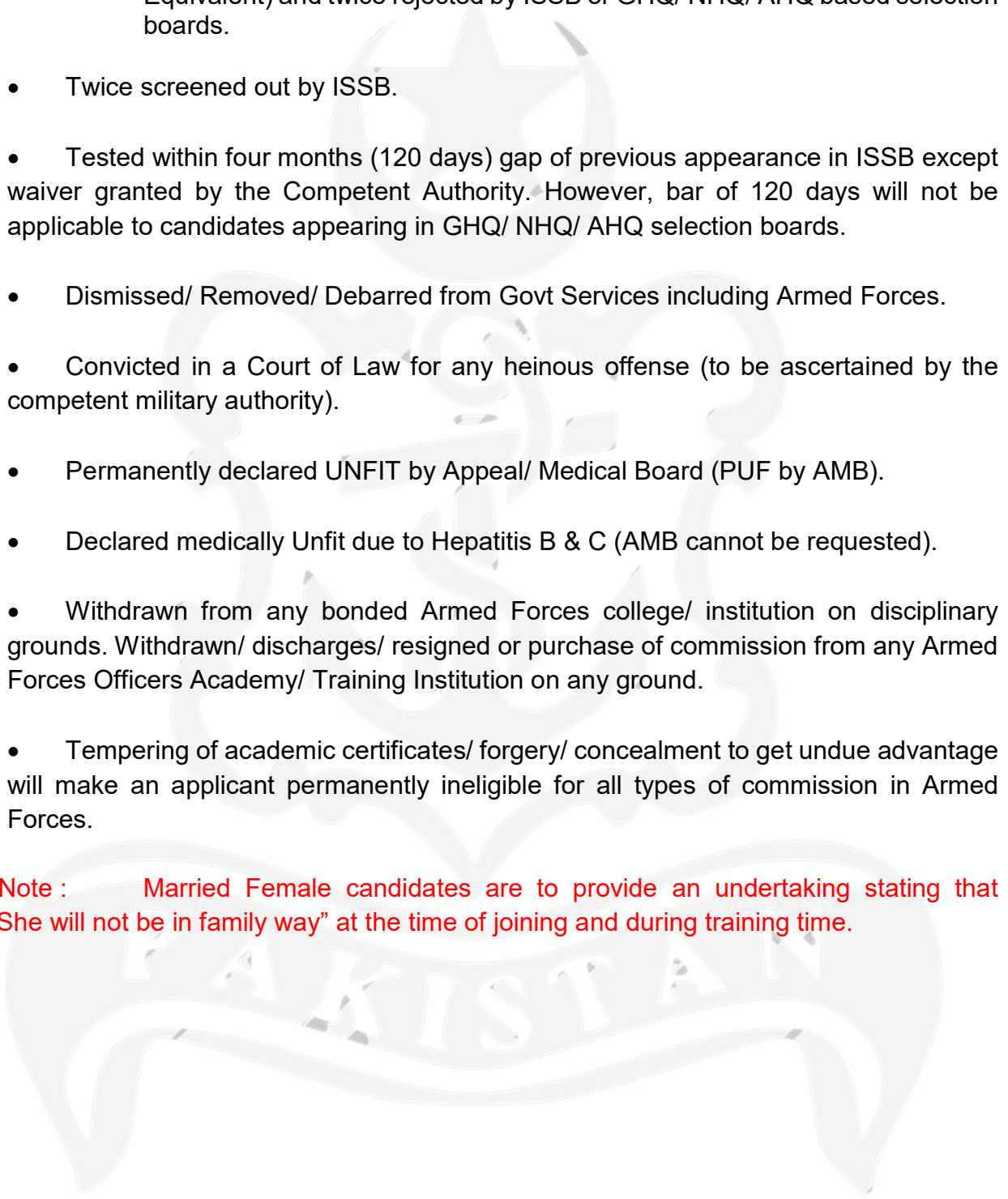
OTHER BENEFITS

- Free Medical treatment of self/ Family and Parents.
- Family accommodation or house rent allowance and servant facility or allowance after marriage.
- Opportunities for visits/ courses/assignments abroad.
- 50% concession for Self/ Family on travel by Air/Railways.
- Subsidized Education of children in Bahria Colleges/ University/ various professional institutions.
- Additional 40% allowance on basic pay for SSG(N) and Aviation aircrews and extra Ration for SSG(N) personnel.

INELIGIBILITY

Following are ineligible:

- Rejected by ISSB/GHQ/NHQ/AHQ selection Board.
 - Twice rejected by ISSB for Post Grad Entry.

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- Twice rejected by ISSB for Intermediate/ Graduate (PMA/ Graduate/ Equivalent) and once rejected by ISSB or GHQ/ NHQ/ AHQ based selection boards.
 - Once rejected by ISSB for intermediate/ Graduate (PMA/ Graduate/ Equivalent) and twice rejected by ISSB or GHQ/ NHQ/ AHQ based selection boards.
 - Twice screened out by ISSB.
 - Tested within four months (120 days) gap of previous appearance in ISSB except waiver granted by the Competent Authority. However, bar of 120 days will not be applicable to candidates appearing in GHQ/ NHQ/ AHQ selection boards.
 - Dismissed/ Removed/ Debarred from Govt Services including Armed Forces.
 - Convicted in a Court of Law for any heinous offense (to be ascertained by the competent military authority).
 - Permanently declared UNFIT by Appeal/ Medical Board (PUF by AMB).
 - Declared medically Unfit due to Hepatitis B & C (AMB cannot be requested).
 - Withdrawn from any bonded Armed Forces college/ institution on disciplinary grounds. Withdrawn/ discharges/ resigned or purchase of commission from any Armed Forces Officers Academy/ Training Institution on any ground.
 - Tempering of academic certificates/ forgery/ concealment to get undue advantage will make an applicant permanently ineligible for all types of commission in Armed Forces.

***Note :** Married Female candidates are to provide an undertaking stating that “She will not be in family way” at the time of joining and during training time.